



Kadena FSS Civilian Personnel

KADENA CIVILIAN PERSONNEL FLIGHT

<https://www.kadenafss.com/civilian-personnel-section>

Vacancy Announcement No. (求人広告番号): **P-26-430-21**

Opening Date:
発行日:

28 May 2026
令和 8 年 5 月 28 日

Closing
Date/Time:
締切日・時間:

3 June 2026 / 16:30
令和 8 年 6 月 3 日
午後 4 時 30 分

Who May Apply (募集対象従業員):

- MLA/IHA employees within the organization.
募集組織内に所属する MLA/IHA 従業員
- MLA/IHA employees of **Air Force/DHA/DeCA/DoDEA/DLA-Disp/GSA/DMA** in Okinawa.
空軍/DHA/DeCA/DoDEA/DLA-Disp/GSA/DMA に所属する MLC/IHA 従業員
- MLA/IHA/MA employees of **Army / Marine Corps / Navy / AAFES** in Okinawa.
陸軍 / 海兵隊 / 海軍 / AAFES に所属する MLA/IHA/MA 従業員

ATTENTION! USFJ Form 196aEJ, Personal History Statement 履歴書” has been revised. 2026 年 4 月 15 日より履歴書が新しくなりました。

Eligible employees who are interested in being considered for the following vacant position(s) must read the instructions below carefully.

How to apply: Please submit your applications to Kadena Civilian Personnel Flight (CPF) Japanese Staffing Section **by the closing date and time indicated above**. Applications should be submitted via one of the following designated drop boxes:

1. Box 1: Building 721-A (2nd floor), **Front Area**, Kadena Air Base
2. Box 2: Kadena Gate 1 Visitor Control Center, Building 31, Kadena Air Base

Required documents: **USFJ Form196aEJ, 20260415(EF), Personal History Statement** and copies of required licenses/certifications if any. Application form is available on 18th Force Support Squadron Home Page at <https://www.kadenafss.com/civilian-personnel-section>. (Please select “Download Original” for Form Field pdf.)

Important note: As an applicant, it is your responsibility to complete your application correctly and ensure all the required documents are attached to the application. Please limit your documents only to application and required documents. Submitted applications will not be returned. Only selectee will be notified by email or telephone from the Staffing section, Kadena Personnel Office. Please note that we will not notify those who did not pass the interview. Please visit our website to see pending selection.

本求人広告に記載された職種へ応募する従業員は、下記の注意事項をご確認ください。

応募方法: 応募書類は、**上記締切日・時間まで**に嘉手納人事課雇用係宛、以下のいずれかの投函箱へ投函してください。

1. 投函箱 1: 嘉手納飛行場、建物番号 721-A (2 階)、**フロントデスク前**
2. 投函箱 2: 嘉手納飛行場、建物番号 31、ゲート 1 ビジターコントロールセンター

応募書類: **USFJ Form196aEJ, 20260415(EF), Personal History Statement 履歴書**と応募に必要な免許証・証明書等の写し。応募履歴書は第 18 フォースサポート中隊のホームページからダウンロード可能 (PDF フォーム形式, “Original” を選択していただくと、タイプ入力可能な Form がダウンロードできます)。 <https://www.kadenafss.com/civilian-personnel-section>

注意事項: 応募者は各自の責任において応募書類に記入漏れや不備がないかを確認し、また必要な添付書類の確認も行ってください。応募の際は下線部の必要書類のみ提出してください。提出された応募書類の返却や差し替えはいたしません。合格者のみ空軍人事課雇用担当から電子メールまたはお電話にて通知します。不合格の方への通知はいたしませんので、ご了承下さい。選考状況に關しましてはホームページをご確認ください。

Contact information (問合わせ先):

Please refer to “SAMPLE-196aEJ(AF)20260422” on the FSS website. Should you have any further questions, please contact us.

Phone (電話番号): 632-7897

Email (メールアドレス): kadena.jnstaffing@us.af.mil

語学能力に関する規定の変更
Language Proficiency Level (LPL) Certificate Requirement Change

語学能力を証明する書類が必要となります。応募する職種の LPL をご確認の上、該当する証明書(コピー)を添付して下さい。ALCPT スコアに一部変更がありますのでご確認下さい。

ENGLISH PROFICIENCY TEST (EPT)

LPL	TOEIC	ALCPT Prior to 8 Feb 16	ALCPT After 8 Feb 16	TOEFL			CASEC	EIKEN
				(PBT)	(CBT)	(iBT)		
4 (Exceptional)	860 – 990	86 – 100	NA	600 –	250 –	100 –	NA	1 st
3 (Fluent)	730 – 859	76 – 85	90 – 100	550 – 599	210 – 249	80 – 99	870 –	Pre-1 st
2 (Average)	550 – 729	66 – 75	75 – 89	460 – 549	140 – 209	50 – 79	560 – 869	2 nd
1 (Elementary)	400 – 549	51 – 65	65 – 74	430 – 459	120 – 139	40 – 49	475 – 559	Pre-2 nd
PRE-1 (Minimal)	350 – 399	NA	40 – 64	NA	NA	NA	NA	3 rd

Attention Please! ご注意ください!

Application form has been updated.

Application form is available on 18th Force Support Squadron Home Page at below link or QR code. (Please select “Download Original” for Form Field pdf.)

履歴書(応募用紙)が新しくなりました。

18 フォースサポート中隊のホームページからダウンロード可能です。
(PDF フォーム形式 Original を選択していただくと、入力可能な Form がダウンロードできます)

18th Force Support Squadron Home Page ホームページ QR Code
<https://www.kadenafss.com/civilian-personnel-section>



Please refer to a sample of the form on the home page. ホームページの記入例をご参照ください。

16. WORK HISTORY 職歴	
LIST OF JOBS YOU HAVE HELD (STARTING FROM CURRENT JOB CHRONOLOGICALLY).	
IF ADDED	REQUIRED! Please specify your employment agreement [MLA (MLC) / IHA / MA (MC)]. 必須! 現職の雇用種類 [MLA (MLC) / IHA / MA (MC)]を必ず記載してください。
JOB TITLE (IF USFJ EMPLOYEE, INCLUDE BWT AND GRADE) 職種 (現在日米軍従業員は、基本給表及び等級も記入)	WORK HOURS/WEEK 週勤務時間
Sales Clerk (IHA) BWT 1-3 / 販売事務職	40hrs / 40時間
ORGANIZATION (COMPANY) NAME AND ADDRESS 部隊(会社)名及び所在地	<input type="checkbox"/> Permanent 常用/正社員 <input type="checkbox"/> Trial 試用 <input checked="" type="checkbox"/> Limited term (LTE) 限定 <input type="checkbox"/> Post-Retirement (PRE) 高齢 <input type="checkbox"/> Hourly Paid Temporary (HPT) 時給制 <input type="checkbox"/> N/A 該当しない
18FSS/FSWT / 第18軍支援中隊 アーツ アンド クラブ Kadena AB, Building 000 / 嘉手納基地 建物番号000	FROM (MMM/YYYY) より(月/年) 西暦 Oct, 2025
<input type="checkbox"/> ARMY 陸 <input checked="" type="checkbox"/> AIR FORCE 空 <input type="checkbox"/> NAVY 海 <input type="checkbox"/> MARINE 海兵 <input type="checkbox"/> AAFES <input type="checkbox"/> OTHER - PRIVATE SECTOR ETC. / その他・民間企業など	TO PRESENT 現在まで
FIXED TERM (LTE/HPT/PRE) NTE DATE 有期雇用 (限定/高齢/時給制) の場合、雇用終了予定日 20260930	

対象者: 沖縄県内すべての MLA/IHA/MA 従業員

Position Title/Series Grade/LD	Maintenance Worker-Helper, IHA-2124, BWT 2-4, LD: 0		
Work Place	18 FSS/FSWO, Community Services Flight, Outdoor Recreation, Kadena AB	Number of position(s)	1
<p>Summary of duties: Assists the journeyman worker in a skilled trade by performing the skilled duties of trades. Work includes cleaning and maintaining multiple operational facilities. (2 swimming pools, 12 park pavilions, 1 Scuba Locker, 1 Outdoor Recreation central facility, and 1 boating facility.) Completes exterior maintenance tasks by assisting in identifying and rectifying deterioration and corrosion of walls, roofs, exterior fans, window seals, door hinges, playground equipment and electrical conduits. Completes interior maintenance tasks by assisting in identifying and rectifying deterioration and corrosion of painted surfaces, wood structures, carpets, flooring, electrical, and telephone line conduits. Cleans and maintains rental assets to include but not limited to small engines, trailer rotisserie grills, outdoor grills, park tables/benches, water slides, blow-up toys, and canopy structures, covers, and pulleys. Completes equipment repair tasks by assisting in identifying and repairing malfunctioning, electrical, mechanical, fuel systems including components and sub-components. Completes inspections on stitched and constructed seams on equipment constructed with canvas, vinyl, poly-vinyl-chloride, wood, and fiberglass. Protects assets by following established preventive maintenance procedures that include oiling and greasing mechanical equipment exposed to the outside environment. Operates forklift to load and unload palletized or heavy equipment items. Operates specialized crane vehicle to assemble large circus tents, transport concrete blocks, and load and unload heavy equipment. Operates 1- and 4-ton trucks as required to pick up and deliver parts from 18 FSS Logistics warehouse, local vendors, and Naha Airport. Operates 1- and 4-ton trucks as required to deliver tables, chairs, canopies, grills, and other required rental equipment to customers requesting delivery on Kadena Air Base. Operates forklifts, heavy vehicles, and cranes to deliver and assist in setting up of the special events tents, circus tents, small/large canopies, and blow-up toys using identified resources. Loads, delivers, and unloads tables, chairs, trashcans, and other required equipment as required. Delivers, operates, and picks up 250-man hydraulic bleachers as requested. Performs other related or incidental duties as assigned.</p>			
<p>Basic Qualifications: Qualification requirements emphasize the quality of experience and training rather than the length of time. Applicants must have the knowledge, skills, and abilities required to successfully perform the full range of duties for this position. Experience should reflect sufficient scope, complexity, and responsibility to indicate the applicant can perform at the level expected.</p> <p>KNOWLEDGE, SKILLS AND ABILITIES: Your qualifications will be evaluated on the basis of your level of knowledge, skills, abilities and/or competencies in the following areas:</p> <ol style="list-style-type: none"> 1. Must possess the following valid government of Japan (GOJ) issued license/certification: <ol style="list-style-type: none"> a. <u>Semi-Medium-sized Vehicle Driver's license (must be able to operate vehicles less than 5 tons gross vehicle weight) - Manual Transmission (準中型自動車運転免許 (5トン未満) - マニュアル車)</u> b. <u>Certification for skill training course for operation of forklifts with a lifting capacity of one metric ton or more フォークリフト運転技能講習修了証 (1トン以上)</u> c. <u>Certification for skill training course for operation of Small Mobile Crane - less than 5 ton (小型移動式クレーン運転技能講習修了証 - 5トン未満)</u> 2. Ability to communicate effectively in spoken English is desired. <p>Job Related Requirements:</p> <ol style="list-style-type: none"> 1. Must be able to lift up to 70 pounds (approx. 31 kg). 2. May have to work outside of normal duty hours if requested. <p>Work Schedule: Mon-Sun, (40 hours per week), (1) 0730-1630, (2) 0800-1700, (3) 1400-2300 (Recess: 1 hour)</p>			
<p>Required document 必要書類:</p> <p><input checked="" type="checkbox"/> USFJ FORM 196aEJ, 20260415 (EF), Personal History Statement 履歴書</p> <p><input type="checkbox"/> Copies of English Proficiency Test for LPL requirement, see page 2 語学能力を証明する書類のコピー (2ページ参照)</p> <p><input checked="" type="checkbox"/> Copies of license(s)/certificate(s) 免許証・証明書等のコピー: As underlined above 上記下線部参照</p>			